

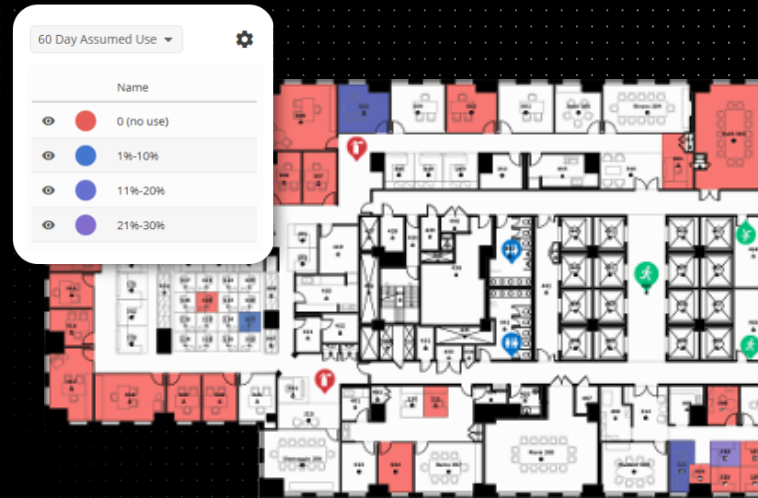
Policy Pulse™

Always-On Hybrid Policy Insight

Get accurate, actionable RTO compliance data

Is your hybrid policy working? Are teams showing up as you expected? Find out with Policy Pulse™.

- ✓ **Any level of granularity**
Understand compliance by site, team, role, individual and more
- ✓ **Effortless reporting**
Replace weeks of manual effort with real-time insight
- ✓ **Unrivalled accuracy**
Unify badge, HR, policy (+ exception), PTO, office hours and employee assignment data



Shape a hybrid culture that works

Make data-driven decisions by equipping leaders with factual insight on where policies aren't working and why, without the guesswork.

- ✓ **Drive team-level dialogue**
Equip managers to discuss hybrid habits openly and constructively
- ✓ **Evolve your policies**
Refine hybrid policies and agreements based on real behavior
- ✓ **Take targeted action**
Use insights to plan comms or anchor days that boost attendance

Turn your badge data into instant clarity

Get up and running in days, using the data you already have - and unlock exceptional value.

- ✓ **Model employee demand**
Compare expected attendance vs actuals by team
- ✓ **No more data siloes**
Operationalize your data from a central Hub
- ✓ **Low-cost sensor alternative**
Get 'assumed' usage data with badge + assignments

